	ALL-WALES MODULE TEMPLATE				
Faculty/School/ College	All institutions: Aberystwyth University Bangor University Cardiff Metropolitan University Swansea University University of Wales Trinity Saint David University of South Wales Wrexham University				
Module Title	Leadership and Management of ALN		le Code	EDW711	
Level	FHEQ 7 (Level M)	Credi	ts	20	
Type of Module	Optional	Metho Delive	ery	Blended	
Formal Contact Hours	22	Total Hours	Notional	200	
Placement Learning Hours	0	Indep Learn Hours	•	178	
Delivery Location	All institutions	Evalu Metho (for Gove		PTES Institutional Programme Monitoring	
Cost Centre	All institutions	HECC	)S code	100459	
Module Synopsis to be printed in the catalogue					
This module will focus on the skills required to be an effective ALNCo under the ALNET. The module will require detailed reflection on areas of personal strength and areas for development. Case study scenarios will be used to explore the functions and responsibilities of the Additional Learning Needs Coordinator (ALNCo) in relation to children, families and inter-professional working. Students will be required to demonstrate a detailed knowledge of appropriate setting wide strategies to support those with ALN.					
module is optional for all students but becomes core once selected.					
Is there a placement component to the module? Please provide details.			No		
Will the module be delivered in collaboration with another organisation? Please provide details.All		All institu	All institutions		
What percentage of the module will be taught in Welsh? Please10outline examples, e.g. mentorship or personal tutoring, etc)?10		100%			
Module Aims					

This module aims to:

- 1. Develop a detailed understanding of the role of the ALNCo and the statutory framework, recognising the complexities of the role;
- 2. Distinguish and analyse the key issues surrounding working with others e.g. partnership working with the multi-disciplinary team and inter-professional working;
- 3. Explore and evaluate the planning and organisation of interventions and strategies for the support of ALN and inclusion in line with recognised professional standards;
- 4. Critically examine the key principles and practice of equality and diversity within the field of ALN and inclusion.

## Module Intended Learning Outcomes

By the end of the module the student should be able to:

- 1. Critically examine the specific functions and responsibilities of the ALNCo and the impact this has on staff, children and their families.
- 2. Evaluate effective partnership working in the context of ALN, and demonstrate a critical awareness of the benefits and challenges.
- 3. Develop a strategic plan to implement appropriate interventions and strategies for the support of ALN in students' context;
- 4. Evaluate modes of effective leadership and management of ALN within the whole setting.

### **Relevant Programme Outcomes**

K1. An in-depth, systematic and advanced knowledge of the complexity and multi-faceted nature of education, both in their own context and beyond.

K2. A critical evaluation of current policy, theoretical and practice-based perspectives at a local, national and international level.

K3. A critical reflection and interpretation, synthesis and application of knowledge and research in their own professional contexts.

K7. A systematic acquisition of a significant body of knowledge in their area of professional practice.

K8. The ability to communicate accurately and clearly to a wide range of audiences.

S1. Apply engagement with theory and evidence to develop new personal and professional perspectives of own professional practice.

S2. Arrive at evidence-informed conclusions relating to complex issues in education in general, and in their area of professional practice in particular.

S8. Develop clear and appropriate writing styles in Welsh or English, which are accessible to a range of audiences.

S9. Apply their knowledge, understanding and transferable skills to engage with, support and where appropriate, to influence others.

**Transferable/Employability/Graduate Skills** *I* = included in module content; *A* = included in module assessment; *N*/*A*  Master's degrees are awarded to students who have demonstrated:

1. A systematic understanding of knowledge, and a critical awareness of current problems and/or new insights, much of which is at, or informed by, the forefront of their academic discipline, field of study or area of professional practice.

# Students will be assessed for their knowledge and critical awareness relating to the module topic. All students will be expected to relate this to their own practice.

- 2. A comprehensive understanding of techniques applicable to their own research or advanced scholarship, and;
- 3. Originality in the application of knowledge, together with a practical understanding of how established techniques of research and enquiry are used to create and interpret knowledge in the discipline.

Students will be introduced to, and expected to engage critically with, the core literature, evidence and techniques for enquiry in relation to the module topic. This is in order to demonstrate the appropriate application of research and scholarship in their own practice and their critical evaluation of the same, in order to arrive at an ever-deeper understanding of the topic as it applies to professionals.

- 4. Conceptual understanding that enables the student:
  - to evaluate critically current research and advanced scholarship in the discipline
  - to evaluate methodologies and develop critiques of them and, where appropriate, to propose new. hypotheses.

Students will be supported to build skills in relation to critical analysis and develop a critical appreciation of the evidence they have engaged with in order to conceptualise and apply the knowledge in this topic to their own practice, and to develop their own theories of action in relation to the topic.

Typically, holders of the qualification will be able to:

1. Deal with complex issues both systematically and creatively, make sound judgements in the absence of complete data, and communicate their conclusions clearly to specialist and non-specialist audiences.

Students will be encouraged to understand that there are no 'right answers' in their discipline and that effective professional practice involves making judicious decisions on their own account, using evidence to guide their choices and using reflection to evaluate them. In the course of their practice, students will be encouraged to ensure that their use of their growing knowledge base enables them not only to develop as professionals, but also to work with peers, learners, parents and carers, ensuring that they can communicate effectively with a range of audiences.

2. Demonstrate self-direction and originality in tackling and solving problems and act autonomously in planning and implementing tasks at a professional or equivalent level.

Assessments are all designed to require students to show how they are able to problematise their practice, and how they can use evidence, action planning and reflection to solve problems both autonomously and in collaboration with peers.

3. Continue to advance their knowledge and understanding, and to develop new skills to a high level. All module content is intended to challenge students to reconsider what they think they know, to adopt critical mindsets and to be ready to adapt what they do, in light of the new knowledge and understanding they encounter during the module.

- 4. And holders will have the qualities and transferable skills necessary for employment requiring:
  - the exercise of initiative and personal responsibility
  - decision-making in complex and unpredictable situations
  - the independent learning ability required

Throughout the module, students will be encouraged to:

a. Form conclusions about their own practice such that they become more confident in making decisions both with, and in the absence of all of the information they need.

b. Be reflective such that they can take responsibility for the decisions they make.

c. Understand where they can turn to in order to further inform their decision-making.

Syllabus – Indicative Content - please provide information about the curriculum

- Using case studies to explore and identify the of roles and responsibilities of the ALNCo;
- Establish the policy context of ALN in Wales and the implications for the ALNCo.
- Identification of working with others effectively including children, families and professionals (benefits and challenges);
- Explore evidence-based intervention for those with ALN;
- Identification and exploration of planning and organisation skills;
- Different perspectives of inclusion, equality and diversity within ALN legislation.
- Reflection on personal strengths and areas for development.

#### Learning and Teaching Delivery Strategies/Methods (SCHEDULED: lecture, seminar, tutorial, project supervision, demonstration, practical classes, workshops, supervised time in studio/workshop, fieldwork, external visits. NON-CONTACT: guided independent study; PLACEMENT: work-based learning; placement; year abroad)

Method	Rationale	Type of Contact (scheduled/ guided independent study/placement)	Total hours
Interactive taught sessions	There will be a series of interactive taught sessions, including group work and problem-based learning.	Scheduled	16
Seminars	Seminars will encourage students to build confidence and deepen their understanding of the concepts being taught in smaller groups. Approaches to seminar delivery will include 'flipped learning approaches' whereby students interrogate key issues before further exploration with their peers, supported by course tutors, as well as Problem-Based Learning and challenge-based learning approaches.	Scheduled	6
Independent reading and research	Students need to become autonomous learners capable of taking forward independent learning for assignment preparation and beyond.	Guided independent study	178

Martin-Denham, S. and Watts, S. (2019) *The SENCO Handbook: Leading Provision and Practice.* London: Corwin.

**Recommended Further Reading** 

Gray, D., Garvey, B. & Lane, D.A. (2016) A critical Introduction to Coaching and Mentoring. London: Sage.

Lumby, J. & Coleman, M. (2017) Leading for Equality: Making Schools Fairer. London: Sage.

Struyve, C., Hannes, K., Meredith, C., Vandecandelaere, M., Gielen, S., & De Fraine, B. (2018). Teacher leadership in practice: Mapping the negotiation of the position of the special educational needs coordinator in schools. *Scandinavian Journal of Educational Research*, *62*(5), 701-718.

# Please provide details of inclusive learning and teaching approaches/access to specialist requirements.

All teaching materials will be available on the VLE.

All handouts, presentations and online course materials will use high-contrast text/ background colours and legible fonts.

The module will explore different perspectives within and outside the UK and develop the students' critical thinking and awareness of different perspectives on issues relating to diversity in ethnicity, culture and nationality.

### **Assessment & Feedback**

Method of Moderation to be used

Moderation by sampling of the cohort.

		Assessment Methods					
Assessment Code and Method		earning utcomes to be et	Duration/Len of Assessme Method	-	Weighting of Assessmen t (%)	Threshold	Approximate Date of Submission
OTHR1 A patchwork text that explores the process of introducing/refini ng an aspect of ALN.	AI	I	4000 words equivalent		100	50	After Easter. Approximately 30th April.

### **Rationale for Assessment**

Assessments are designed to ensure parity of provision and experience for all students. All students will benefit from formative feedback throughout the module which will be bespoke to their needs and will complete the same summative assessment per module.

### **Rules for Multiple Assessments**

There are no multiple assessments for this module.

In what ways will students receive feedback on assessed work, including formal examinations?

Turnitin	Feedback against the assessment rubric and a word bank. Use of feedback box
	on Turnitin (with an option for three minutes of verbal feedback as appropriate).
	Marks to be returned via Turnitin

Please provide details of inclusive assessment provision/access to specialist requirements. This should include details of alternative assessment which may be undertaken by students with specific requirements.

Students will be able to submit assignments in a format that is adapted to their individual needs where an Individual Support Plan (or other local equivalent) is in place, or where appropriate reasonable adjustments have been negotiated. This may include additional time for completion of assignments, support with reading and/or academic writing and access to assessment rubrics in various formats (electronic, large print, specific fonts). All students are also able to submit applications for extenuating/mitigating circumstances as required throughout completion of the module.

Please provide details of how students would redeem a failure in the module.

\*N.B. Level 6 students on traditional programmes will resit/ resubmit according to level 6 regulations

All students have two opportunities to retrieve a failure in a module (second and third attempts are capped at 50%). No further retrieval opportunities will be offered.

Other Information			
Are there any pre- or co-requisites for this module?	No		
Programme(s) in which to be offered (not including exit awards)	Core Option		
MA (Education)	$\checkmark$	√	
Completion as a standalone module leads to WU Certificate of Continuing Education		✓	
For what teaching & learning activities do you intend to use e- learning? Please add specific requirement as appropriate.		All	
For what assessment activities do you intend to use e-learning? E.g. <i>MCQs</i>			
Maximum number of students that can enrol on the module?	100 per	institution	
How often will the module run during each session?	0	nce.	
When? ( <i>Please note that modules on non-professional programmes must be taught wholly in either semester 1 or semester 2.</i> )	January - April		

Does the module replace an existing module?	
	No
If so which one?	N/A
Date of approval by College Committee	24.4.20

Signature of Chair of College Learning and Teaching Committee	
Modifications	June 2025: approved as standalone module